

# Ryan Welch

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## Research Interests

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*Methodology in statistics and machine learning:* Causal structure learning, representation learning, reinforcement learning, treatment effect estimation

*Scientific Applications:* Genomics, healthcare, social sciences

## Education

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**Stanford University** September 2025 – Present

Candidate for Ph.D. in Computer Science

**Massachusetts Institute of Technology** June 2024 – May 2025

M.Eng. in Artificial Intelligence and Decision Making

- *Thesis Advisor:* Caroline Uhler
- *GPA:* 5.0/5.0

**Massachusetts Institute of Technology** August 2020 – May 2024

B.S. in Artificial Intelligence and Decision Making (6-4) and in Mathematics (18)

- *GPA:* 4.9/5.0
- *Organizations:* Eta Kappa Nu Honors Society, Eric and Wendy Schmidt Center Innovation Scholar, Interfraternity Council Executive Board
- *Athletics:* NCAA Division III Men's Varsity Lacrosse (2020-2022)

## Work Experience

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**Graduate Researcher**, Broad Institute of MIT and Harvard June 2024 – August 2025

- Working with Professors Caroline Uhler and Aldo Pacchiano in the Eric and Wendy Schmidt Center to pioneer algorithms for experimental design
- Developing autoregressive transformer models to learn optimal exploration policies in complex environments

**Undergraduate Researcher**, Broad Institute of MIT and Harvard September 2023 – May 2024

- Collaborated with Professor Caroline Uhler and a PhD student to investigate identifiability guarantees for causal disentanglement from purely observational data
- Derived a novel identifiability result and developed a practical algorithm to achieve it

**Quantitative Research Intern**, Schonfeld Strategic Advisors June 2023 – August 2023

- Worked on the Neutrality Trading Desk
- Engineered real-time dashboard using Elasticsearch and Kibana to monitor short squeeze risks across all publicly traded assets, leveraging sentiment insights from media platforms Reddit and X

**Quantitative Research Intern**, HAP Capital June 2022 – August 2023

- Worked on the Global Electronic Options Trading Team
- Developed model to predict structural flows of various underlying assets and statistically modeled its causal effect on conditional variance of returns

**Undergraduate Researcher**, Laboratory for Financial Engineering at MIT June 2020 – June 2022

- Worked with Professor Andrew Lo and graduate students in the Fintech and AI Research Group
- Assisted in modeling the differences in stock price performance between the biotech and pharmaceutical sectors in response to macro events in healthcare

**Data Science Intern**, Tookitaki Technologies June 2021 – August 2021

- Worked in the Anti-Money Laundering Division of the Research Engineering Team
- Developed machine learning pipeline to predict the techniques and financial instruments involved in suspicious transactions given a text report by the user

## Publications

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**Identifiability Guarantees for Causal Disentanglement from Purely Observational Data** May 2024

**Ryan Welch\***, Jiaqi Zhang\*, Caroline Uhler

[NeurIPS 2024](#), [MIT News](#), [GitHub](#)

**In-Context Learning for Pure Exploration** May 2025

Alessio Russo\*, **Ryan Welch\***, Aldo Pacchiano

[ICML EXAIT 2025](#)

**Learning to Explore: An In-Context Learning Approach for Pure Exploration** May 2025

Alessio Russo\*, **Ryan Welch\***, Aldo Pacchiano

[ArXiv Preprint](#)

## Teaching Experience

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**Massachusetts Institute of Technology**

- Teaching Assistant: *Quantitative Methods for NLP (6.8610/6.864)* Fall 2024
- Teaching Assistant: *Design and Analysis of Algorithms (6.1220/6.046)* Spring 2024
- Grader: *Design and Analysis of Algorithms (6.1220/6.046)* Fall 2024

## Service

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**Reviewer**, ICRL, ICML & NeurIPS 2024 - Present

**Risk Manager**, MIT Interfraternity Council Winter 2022 - Fall 2023

**Community Service, House Management & Recruitment Chair**, MIT Chi Phi Fraternity Spring 2022 - Fall 2022

## Skills and Interests

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**Languages:** Python, R, SQL, Java, Objective-C, Swift, WebPPL, Julia

**Academic Interests:** Causal Inference, Reinforcement Learning, Natural Language Processing, Optimization, Healthcare, Entrepreneurship

**Personal Interests:** Rock Climbing, Skiing, Basketball, Tennis, Poker